



Code of Conduct: Adero Villas Community Website

Effective Date: April 2026

Goal: To maintain a friendly, safe, and positive digital space for all 44 homeowners in our community.

As a resident-only platform, this website is intended to foster neighborly connection and streamline community management. To ensure the experience remains constructive for everyone, we ask all members to adhere to the following standards:

1. Respectful Dialogue

We encourage the sharing of ideas and perspectives. However, all interactions must remain respectful.

- Differences of opinion are natural, but we expect residents to use respectful language to resolve any conflicts that arise.
- Personal attacks, "call-outs," or aggressive tones are prohibited.

2. Zero Tolerance for Harassment & Discrimination

To keep our community safe, the following behaviors will result in immediate removal:

- **Discriminatory Behavior:** Any content that promotes hate or discrimination based on race, religion, gender, age, disability, or any other protected characteristic.
- **Harassment:** Persistent unwanted attention, bullying, or intimidation of any neighbor or Board member.
- **Profanity:** The use of offensive, vulgar, or inappropriate language is strictly prohibited.

3. Neutral & Neighborly Environment

To keep our focus on the well-being of our immediate neighborhood, we ask members to refrain from:

- **Political Discussions:** Please keep discussions focused on community-specific matters. Topics of a political or highly divisive nature are better suited for other platforms.
- **Commercial Solicitation:** While neighborly recommendations for contractors are encouraged, the site should not be used for unsolicited "spam" or unauthorized business promotion.

4. Accuracy & Identity

To maintain transparency and trust within our 44-home community:

- **Real Names Only:** Residents must use their real first and last names when creating an account. Pseudonyms or anonymous "handles" are not permitted.
- **Verification:** All accounts must be tied to a verified Parcel 8 property address.

5. Privacy, Confidentiality & Data Usage

- **Internal Use Only:** Information found in the Resident Directory or shared within private forum threads must not be shared outside of this website or with non-residents.
- **No Data Harvesting:** Members agree not to "scrape" or harvest neighbor emails or phone numbers for use in outside distributions, including charitable drives, petitions, or personal business ventures.

6. Media & Intellectual Property

- **Consent First:** If you post a photo of a community event or common area, please ensure you have the permission of any neighbors appearing in the image.
- **Copyright:** Do not post copyrighted materials or content that does not belong to you.

7. Dispute Resolution & Grievances

- **Private Resolution:** The public forum is not the place for formal complaints against specific neighbors. Personal disputes or grievances should be handled privately or directed to the Board via the "**Ask the Board**" form.
- **The 24-Hour Rule:** We encourage residents to "pause" before posting in frustration. Constructive feedback is welcome; public shaming is not.

8. Moderation & Compliance

The Board of Directors serves as the moderator for this website.

- **Right to Remove:** The Board reserves the right to edit or remove any post that violates these guidelines.
 - **Member Standing:** We maintain the right to suspend or bar access for members who fail to follow this Code of Conduct, particularly after a warning has been issued.
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Disclaimer of Liability: While the Board moderates the site in good faith, the views expressed by individual members do not necessarily reflect the views of the Board of Directors. The Board is not responsible for the accuracy of information shared by neighbors (such as contractor referrals) and encourages all residents to perform their own due diligence.